

Members of the Human Relations Advisory Board (HRAB) met on November 15, 2023 at 6:00 pm at 1101 North Central Avenue, Ste. 200, Phoenix, AZ 85004 for the Regional Human Relations Commission Meeting.

1. Chair's Call to Order & Welcome

Mr. Mazzocco, Chair, of Phoenix Human Relations Commission, called the meeting to order at 6:00 p.m.

2. HRC Regional Commissions and Guest Introductions - Michael Mazzocco, Chair, Phoenix Human Relations Commission.

Mr. Mazzocco provided opening remarks to attendees. He proceeded with providing an overview of the core meaning of the annual Regional Human Relations Commission meeting.

3. Sponsor Welcome Remarks - Jessyca Leach, Executive Director, Southwest Center for HIV/AIDS.

Jessyca Leach, Executive Director, Southwest Center for HIV/AIDS provided a presentation to attendees about the Parsons Center for Health and Wellness. She outlined the purpose of their community impact, along with the mission of their center. She touched on the history and creation of their clinic, which provides comprehensive health and wellness for those living with and affected by HIV/AIDS, including families and partners, as well as all community members. Ms. Leach stated the organization is committed to providing high-quality, affordable, affirming, and inclusive healthcare to all - especially people of color, LGBTQ+ and Queer individuals, and those affected by HIV. She expressed the facility brings quality community healthcare providers and LGBTQ+ support organizations together under one roof.

4. Welcome Remarks - Don Logan, Director, City of Phoenix Equal Opportunity Department

Don Logan, Director, City of Phoenix Equal Opportunity Department, provided welcome remarks to attendees. He described the City of Phoenix's mission which emphasized the importance of an inclusive and equitable environment where everyone is valued. He explained the vision of eliminating discrimination by fostering a spirit of caring, collaboration and commitment through fair and transparent services. He shared a background of his experience throughout the progression of his career. Mr. Logan thanked attendees for their commitment to the community and the work that comes ahead.

5. Panel Discussion: Jessyca Leach, Executive Director, Southwest Center for HIV/AIDS

(5a) Health Equity

Jessyca Leach, Executive Director, Southwest Center for HIV/AIDS presented on health equity, how it relates to the Regional Human Relations Commission, and the overall community. She shared statistics surrounding this topic as well as shared stories from those impacted by inequality. She expanded on current community issues and barriers. She spoke

about the Parsons Center for Health and Wellness service model and future goals. She concluded her presentation by opening a discussion.

(5b) Feedback from Other Cities

Feedback and questions were provided by attendees on the topic of health equity.

6. Information, Discussion, and Possible Action – All Cities

(6a) Regional Cities; HRC Commissions Activity Updates

Mr. Mazzocco went over this item. Attendees discussed and no action was taken.

7. Information, Discussion, and Possible Action - City of Tempe and HRC Commissions

(7a) Regional HRC 2024 Regional Unity Walk, Tempe Beach Park, Tempe AZ, Saturday, January 27, 2024

(7b) Logistical Updates

(7c) Updates/Next Steps

Velicia McMillan Humes, City of Tempe Chief Diversity Officer, went over these items.

8. Information and Discussion, and Possible Action

(8a) Future Regional Human Relations Commission Host

Mr. Mazzocco went over this item. Attendees discussed and no action was taken.

9. Announcements and Future Agenda Items

(9a) Discuss Date for Next Regional Meeting

Mr. Mazzocco went over this item. Attendees discussed and no action was taken.

10. Items from citizens' present. *

No citizens wished to speak.

11. Adjournment.

The meeting was adjourned at 7:30 p.m.

Submitted By:



Andrea Alicoate,
Director of Diversity & Engagement